

POLICY	
DEPARTMENT: Environment and Community	
TITLE OF DOCUMENT: DENDROBIUM DRIVERS' CODE OF CONDUCT	
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1.0 AIM

The Drivers' Code of Conduct is a requirement of the Dendrobium Development Consent. The aim of the Drivers' Code of Conduct is to minimise the impacts of traffic associated with the Dendrobium Mine on local residents by reducing noise and limiting traffic, resulting in a safer traffic environment for everyone. As a person or company engaged to work at or with Dendrobium Mine, you are required to drive in a responsible manner and adhere to the requirements of the Drivers' Code of Conduct.

2.0 ALLOWABLE TRAVEL TIMES

NO VEHICLES (other than personnel passenger vehicles transporting people to/from and/or between the mine's workplaces) are to travel to or from the Dendrobium Pit Top, Kemira Valley or No. 1 Ventilation Shaft sites through the area between the Mt Kembla Village sign at the eastern end of the Village and the Dendrobium Pit Top entrance at the western end of the Village (as shown on Page 2) outside these hours. These hours also apply during school holidays.


ALLOWABLE TRAVEL TIMES	
<u>Monday-Friday:</u>	7.00am-8.00am, 9.30am-2.30pm, 4.00pm-5.00pm
<u>Saturday:</u>	8.00am-1.00pm

Personnel passenger vehicles are defined as vehicles used to transport people to and from work including trades persons required to travel with their tools of trade in work vehicles to get to and from work. Although personnel passenger vehicles may travel through the Village during the curfew times we strongly encourage all personnel to plan their work so travel is not required during the curfew times.

3.0 RECORDING OF BREACHES

A 24 hour Community Call Line is in place for local residents to lodge complaints against any driver contravening this Code. All complaints are investigated and disciplinary action may be taken. Breach notices may also be issued.

Event reports will be completed by Dendrobium Mine or Kemira Valley personnel where breaches of the Code have been identified.

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4.0 PENALTIES FOR NON-COMPLIANCE

If you are found to be acting contrary to this Code, you or your company will be required to make a donation to a charity (nominated by the company receiving the breach notice) of the following amounts:

- 1st breach - \$500
- 2nd breach - \$1000
- 3rd breach - \$3000

Note that these breach notices apply over a 12 month rolling period. Dendrobium reserves the right to review your continued working association with the mine following any breaches of the Code.

5.0 OTHER REQUIREMENTS

You MUST NOT:

- Drive to or from the Dendrobium Pit Top, Kemira Valley or No. 1 Ventilation Shaft sites through the curfew zone outside the allowable travel hours (unless in a personnel passenger vehicle).
- Bring oversize trucks to any site without an appropriate escort vehicle.
- Exceed the maximum speed limits posted by the Roads and Traffic Authority on any roads (Note: the speed limit between the speed humps on Cordeaux Road is **40 km/hr at all times**, not only during school hours).
- Exceed 40 km/hr along Stones Road **at any time** (if driving a heavy vehicle).
- Overtake in awkward, inappropriate situations or where vision is limited.
- Throw rubbish out of your vehicle as you are travelling.

You MUST:

- Take extreme care along Cordeaux Road (from the Princes Highway) and Stones Road, **particularly in narrow zones, bridges, residential areas and near the Mt Kembla Public School and Day Care Centre**, and always be alert for pedestrians and cyclists.
- **Stop** at all designated stop signs along Stones Road to Kemira Valley.
- Hold a current and valid drivers licence for the class of vehicle that you operate.
- Adjust your driving to the road conditions (slow down in wet conditions and on narrow roads).
- Demonstrate driver courtesy.
- Limit the use of compression braking (except where it is not safe to do so).
- Comply with the road rules pertaining to your vehicle, including use of mobile phones.
- Comply with site parking, speed limits and traffic management requirements.
- Drive in a manner that minimises vehicle noise.
- Ensure that loads are properly secured and no loose items can dislodge from trays.

